



Operations Manager Intern

SUMMARY

CSS Farms is seeking applicants for an Operations Manager Intern at our Dalhart, Texas farm. This will be a unique internship opportunity designed for a future leader in agribusiness.

By working along-side the General Manager of a 10,000 acre farming operation, the intern will gain exposure to all facets of the company's chip potato business. The 10-12 week internship will be structured as a rotational program throughout the different segments of the business culminating in the completion of a project presented to management of the company. The Intern will spend time with various managers focused on agronomy, operations, employee management, financial decision-making, logistics, and marketing to a Fortune 500 company.

CSS Farms is a multi-state farming operation that incorporates state-of-the-art processes and technology with a modern fleet of equipment and the latest management practices. CSS is one of Frito-Lay's largest suppliers of chip potatoes in North America. The company has eight operations in five states – NE, TX, FL, CA, and CO. The Dalhart farm is the company's largest operation.

RELATIONSHIPS

- This position will report directly to the General Manager and will work closely with other members of the team, including the Agronomist, Shipping Manager, Farm Managers, and Corporate Senior Management.

RESPONSIBILITIES

- Along with daily operational responsibilities, a project will be determined at the outset of the internship. The project will intertwine the company's production agriculture operations with its progressive business improvement philosophy, addressing both agronomic and financial issues. A summary presentation will be given to the company's management upon completion of the project.
- Assist the Field Agronomist with pest scouting, crop management, coordination of pesticide and fertilizer applications, tissue sampling, R&D test plots, and evaluation of on-farm research.
- Assist Field Managers with irrigation scheduling, irrigation system maintenance, and soil moisture management.
- Support Field and Equipment Managers with harvest preparation and operational execution.
- Assist Shipping Manager with truck scheduling, shipping logistics, and customer management.
- Exposure to managing large teams and work crews.

EDUCATION – EXPERIENCE

- Pursuing a B.S. or AAS degree in agribusiness, agronomy, crop science, ag-engineering, or related fields.
- Keen interest in production agriculture and progressive business growth.
- Two or more years of agriculture, farm equipment, and management experience preferred.
- Ability to understand and operate computerized equipment and computer software – including Excel, Access, Word, PowerPoint, etc.
- Excellent written and oral communication skills.
- Valid driver's license and eligibility for vehicle insurance required.
- Candidates must be eligible to work in the U.S. to be considered for this position.

Internship will include a bi-weekly salary and living stipend. Position will be located Dalhart, TX with some potential travel to CSS' Olton, TX farm.

Please email your resume to: Jamie Lockhart at jamie.lockhart@cssfarms.com with "TX- Operations Intern" in the subject line.