



## Operations Manager – Sweet Potatoes

### SUMMARY

CSS Farms is seeking applicants for an Operations Manager to manage the sweet potato production at our Dalhart, Texas farm. This will be a unique position with significant autonomy and responsibility for managing the day-to-day operations of the Company's expanding sweet potato production.

CSS Farms is a multi-state farming operation that incorporates state-of-the-art processes and technology with a modern fleet of equipment and the latest management practices. CSS is one of the largest suppliers of chip, processing, and specialty potatoes in North America. The company farms over 10,000 acres across eleven operations in six states – CA, CO, FL, NE, TX, and WA.

### RELATIONSHIPS

The Sweet Potato Operations Manager will report directly to the Dalhart General Manager and will work closely with other members of the Dalhart and corporate management teams.

### PRIMARY RESPONSIBILITIES & DUTIES

1. Provide supervision and leadership to all sweet potato production activities, including:
  - Coordinate all field activities, including tillage, seed/slip production, planting, weeding, and harvest
  - Source and direct seasonal work crew of 15-50 staff during peak labor periods
  - Monitor soil moisture and manage center pivot irrigation systems
  - Manage chemical and fertilizer application
  - Oversee trucking logistics during planting and harvest
2. Assist in the development and innovation of the sweet potato business plan
  - Conduct R&D test plots to provide insight on variety and agronomic decisions
  - Support innovation in sweet potato equipment (planters, harvesters, etc.) and storage practices
3. During non peak-periods, provide support to other crop production (mainly chip potatoes), such as:
  - Chip potato storage management duties
  - Chemical and spraying operations
  - Irrigation management and maintenance

### POSITION QUALIFICATIONS

- Four-year college degree is preferred in agronomy, agribusiness, or related agricultural or science based field
- Positive attitude, strong work-ethic, outstanding leadership ability, and exceptional interpersonal skills
- Experience in leading and managing people
- Excellent written and oral communication skills, including ability to train and work with operational personnel
- Bilingual English/Spanish preferred
- Experience in irrigated crop production preferred
- Proficient in the use of Windows based computer programs (Excel, Outlook, PowerPoint)
- Valid driver's license and eligibility for vehicle insurance required
- Candidates must be eligible to work in the U.S. to be considered for this position.

Salary will be commensurate with experience and skills. CSS Farms has a complete fringe benefits package, including health insurance, company matched 401(k), and profit sharing.

**Please email your resume to:** Steve Gangwish at [steven.gangwish@cssfarms.com](mailto:steven.gangwish@cssfarms.com) with "Operations Manager – Sweet Potatoes" in the subject line.